DATABASE DEVELOPER

Description / Purpose

The Database Developer will perform software development, database administration, and remote IT helpdesk activities. Candidates should be able to manage and prioritize a variety of tasks while maintaining high attention to detail and efficient use of time. This position reports to the Director of IT.

Schedule

The Database Developer is a part-time position, up to 19 hours/week. We are open to fully remote or hybrid work. The candidate must be able to accommodate business hours of 9am- 5pm Eastern and occasional evening/weekend hours.

Responsibilities

- Write and test code in a variety of languages and frameworks to ensure compatibility and stability: refine and rewrite as necessary
- Develop, test, and maintain Microsoft Access reports, forms, and databases
- Develop data migration and/or ETL solutions from legacy Microsoft Access solutions to RDMS or equivalent modern system
- Work with the Director of IT to solicit and analyze user requirements from project stakeholders
- Work with QC testers as part of the software development lifecycle
- Troubleshoot QC and production environment issues
- Develop and troubleshoot software engineering toolchains
- Collaborate with the Director of IT and vendors on system architecture
- Create clear technical specifications and documentation
- Ethically handle private data, including healthcare data
- Perform remote IT helpdesk duties as needed in a Windows environment

Qualifications

Spiritual/Personal

The successful candidate will:

- Have a personal, vital, and growing relationship with Jesus Christ and exhibit a Christcentered life
- Be an active and committed part of a local ministry body
- Be in complete agreement with CPC's doctrinal and mission statement
- Be self-motivated and well-ordered in his/her personal life
- Have a warm, gentle, and hospitable spirit for the family of CPC
- Embrace CPC's values and the behaviors that support those values

Professional

The successful candidate will possess:

- At least 1 year professional experience with SQL, database design, or relevant portfolio
- A genuine desire to serve others and alignment with the organization's goals, beliefs, and values
- Strong written and oral communication skills
- Proficiency in at least one general use programming language
- Proficiency in use of software engineering tools
- Grasp of computer science fundamentals
- Be self-organized, efficient, and capable of follow-up
- Be an innovative thinker able to come up with solutions to IT problems

Preferred candidates will possess:

- Experience with Visual Basic and Microsoft Access development
- Web development experience (HTML, CSS, JavaScript) is strongly preferred
- Experience using Web APIs (e.g., REST, SOAP)
- Experience with robotic process automation (RPA)
- Proficiency in configuring software engineering tools
- Data-related roles in HIPAA-regulated environments
- Backend/full-stack development

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